

Chifeng Jilong Gold Mining Co., Ltd. Announcement on Resolutions of the 1st Staff And Workers' Congress in 2023

The Board of Directors and all Directors of the Company warrant that this announcement does not contain any false records, misleading statements or major omissions, and they will bear legal liabilities for the authenticity, accuracy and completeness of its contents.

The first Staff and Workers' Congress of Chifeng Jilong Gold Mining Co., Ltd. (hereinafter referred to as the "Company") in 2023 was held in the Company's conference room on February 10, 2023. The convocation, convening and voting procedures of this meeting comply with the provisions of the Company Law of the People's Republic of China (hereinafter referred to as the "Company Law") and other laws and regulations and the Articles of Association. After democratic discussion by all the staff representatives attending the meeting, the following resolutions were made:

1. Deliberate and adopt the "Proposal on the Second Phase of the Employee Stock Ownership Plan of Chifeng Jilong Gold Mining Co., Ltd. (Draft)" and its Summary

The Second Phase of the Employee Stock Ownership Plan of Chifeng Jilong Gold Mining Co., Ltd. (Draft) and its summary comply with the provisions of the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and the Guiding Opinions on the Implementation of the Pilot Employee Stock Ownership Plan by Listed Companies and other relevant laws, administrative regulations, rules, normative documents and the Articles of Association of the Company. The basic principles of voluntary participation, self-risk-taking and self-financing of funds are abided by. The opinions of the Company's employees were fully solicited before the implementation of the employee stock ownership plan, and there was no situation that harmed the interests of the Company and all shareholders, nor did it force employees to participate in the employee stock ownership plan by means of apportionment, forced distribution, etc. The implementation of the employee stock ownership plan of the Company is conducive to establishing and improving the benefit sharing mechanism between employees and owners, improving the cohesion and competitiveness of the Company's employees, fully mobilizing the enthusiasm and creativity of employees, and

realizing the sustainable development of the Company.

The relevant content of the Second Phase of the Employee Stock Ownership Plan of Chifeng Jilong Gold Mining Co., Ltd. (Draft) and its summary was consented.

It is hereby announced.

Board of Directors

Chifeng Jilong Gold Mining Co., Ltd.

February 11, 2023