

Chifeng Jilong Gold Mining Co., Ltd. Working Rules of Strategy and Sustainable Development Committee of Board of Directors

Chapter I General Provisions

Article 1 In order to meet the strategic development needs of Chifeng Jilong Gold Mining Co., Ltd. (hereinafter referred to as “the Company”), enhance the core competitiveness and sustainable development ability, determine the enterprise development plan, improve investment decision-making procedures, scientific decision-making, the efficiency and quality of major investment decisions and corporate governance structure, the Company has established the Strategy and Sustainable Development Committee of the Board of Directors and prepared the Working Rules of Strategy and Sustainable Development Committee of Board of Directors (hereinafter referred to as “these Working Rules”) per the *Company Law of the People's Republic of China*, the *Governance Standards for Listed Companies*, the *Articles of Association of Chifeng Jilong Gold Mining Co., Ltd.* (hereinafter referred to as “the *Articles of Association*”) and other relevant provisions.

Article 2 The Strategy and Sustainable Development Committee of the Board of Directors is a specialized operating mechanism under the Board of Directors. It is primarily responsible for studying and making recommendations on the Company's medium and long-term development strategies, major investment decisions and sustainable development policies.

Chapter II Staff Composition

Article 3 The Strategy and Sustainable Development Committee is composed of 3-10 directors.

Article 4 The Strategy and Sustainable Development Committee members are nominated by the Chairman of the Board of Directors, more than one-half of the independent directors or one-third of all the directors, and elected by the Board of Directors.

Article 5 The Strategy and Sustainable Development Committee has a chairman responsible for presiding over the work of this Committee. The Chairman shall be the Chairman of the Board of Directors.

Article 6 The term of office of the Strategy and Sustainable Development Committee members is the same as that of the Board of Directors. They can be re-elected upon expiration of the term of office. If any member ceases to serve as a Company director during their time in office, they shall automatically lose membership, and the Committee shall fill the vacancy according to the provisions of Articles 3 to 5 above.

Article 7 The Strategy and Sustainable Development Committee has a secretary, who shall be appointed by the Strategy and Sustainable Development Committee.

Chapter III Duties and Authorities

Article 8 The primary duties and authorities of the Strategy and Sustainable Development Committee are as follows:

(1) Study and make suggestions on the Company's long-term development strategic planning, including improving its sustainable development capability from the aspects of the environment, society and governance ("ESG");

(2) Study and make suggestions on major investment and financing plans that must be approved by the Board of Directors as stipulated in the *Articles of Association*;

(3) Study and make suggestions on major capital operation and asset management projects that must be approved by the Board of Directors as stipulated in the *Articles of Association*;

(4) Study, evaluate and make suggestions on the major trend of ESG and related risks and opportunities faced by the Company;

(5) Supervise the formulation and implementation of the Company's ESG objectives, including formulating the Company's ESG management performance objectives; following up on the progress of achieving the objectives and making recommendations on actions to achieve the objectives;

(6) Study and make suggestions on other significant issues affecting the development of the Company;

(7) Inspect the implementation of the above matters;

(8) Other matters authorized by the Board of Directors.

Article 9 The Strategy and Sustainable Development Committee is responsible to the Board of Directors, and its proposals are submitted to the Board of Directors for deliberation and decision.

Chapter IV Decision-making Procedure and Rules of Procedure

Article 10 The Strategy and Sustainable Development Committee shall perform its duties by convening the meeting to consider relevant matters, which is a preliminary review before the Board of Directors makes decisions.

Article 11 The Strategy and Sustainable Development Committee shall meet as required. The meeting notice and relevant documents shall be sent to all Strategy and Sustainable Development Committee members and invited persons three days before the meeting. In case of an emergency, a meeting may be convened at any time, but it needs to be explained at the meeting. The meeting shall be presided over by the Chairman of the Committee. If the Chairman is unable to attend, they may entrust another independent director to preside over the meeting.

Article 12 The Strategy and Sustainable Development Committee meeting shall be attended by more than two-thirds of its members. Each member has one vote. Resolutions made at the meeting must be passed by more than half of all members.

Article 13 The Strategy and Sustainable Development Committee shall meet on-site or online. Voting methods for on-site meetings include a show of hands or voting by ballot. In case of an online meeting or show of hands, the Nomination Committee members shall be deemed present at the meeting and agree to the resolution upon signing it.

Article 14 Other directors, supervisors or senior executives of the

Company may be invited to attend the meeting as nonvoting delegates, if necessary.

Article 15 The Strategy and Sustainable Development Committee may hire an intermediary agency to provide professional advice for its decision-making at the cost of the Company, if necessary.

Article 16 The meeting convening procedure, voting method and proposals adopted at the Strategy and Sustainable Development Committee meeting must comply with the provisions of relevant laws and regulations, the *Articles of Association* and these Working Rules.

Article 17 The meeting of the Strategy and Sustainable Development Committee shall be recorded, and the members present at the meeting shall sign the meeting minutes. The Secretary of the Board shall keep minutes.

Article 18 The proposals adopted at the Strategy and Sustainable Development Committee meeting and voting results shall be reported to the Board of Directors in writing.

Article 19 All members present at the meeting shall keep confidential the matters discussed at the meeting and shall not disclose relevant information without authorization.

Chapter VI Supplementary Provisions

Article 20 These Working Rules shall be implemented as of the date when the Board of Directors adopts it.

Article 21 Matters not covered in these Working Rules shall be dealt with under relevant national laws, regulations and the *Articles of Association*.

In case of conflict between these Working Rules and the laws and regulations promulgated by the state in the future or the *Articles of Association* amended by legal procedures, the latter shall prevail, and the former shall be revised immediately and submitted to the Board of Directors for deliberation and approval.

Article 22 The Board of Directors reserves the right to amend and interpret these Working Rules.