# **Chifeng Jilong Gold Mining Co., Ltd.** Suggestive Announcement on the Expiration of the Lock-up Period of Phase I Employee Stock **Ownership Plan**

The Board of Directors and all directors of the Company warrant that this announcement does not contain any false records, misleading statements or major omissions, and they will bear joint and several liabilities for the authenticity, accuracy and completeness of its contents.

Chifeng Jilong Gold Mining Co., Ltd. (hereinafter referred to as "the Company") considered and adopted the *Phase I Employee Stock Ownership Plan of Chifeng Jilong* Gold Mining Co., Ltd. (Draft) and Its Summary and other proposals at the 38th Meeting of the 7th Board of Directors held on May 6, 2021 and the 1st Extraordinary General Meeting in 2021 held on May 26, 2021 respectively. On August 17, 2021, the Company completed the transfer transaction of all the underlying stocks corresponding to the Phase I Employee Stock Ownership Plan. For details, please refer to the relevant announcements on the Phase I Employee Stock Ownership Plan disclosed by the Company on the website of Shanghai Stock Exchange (www.sse.com.cn) on May 7, 2021, May 27, 2021 and August 18, 2021 respectively.

In view of the fact that the lock-up period of the Company's shares held in the Phase I Employee Stock Ownership Plan (hereinafter referred to as "the Current ESOP") expired on August 16, 2022, the relevant information after the expiration of the lock-up period of the Current ESOP is hereby announced as follows according to the relevant provisions of Guiding Opinions on the Pilot Implementation of the Employee Stock Ownership Plan by Listed Companies issued by China Securities Regulatory Commission and Guidelines for Self-discipline Supervision of Listed *Companies of Shanghai Stock Exchange No.1 – Standard Operation:* 

### I. Detailed implementation of the Current ESOP

The stocks under the Current ESOP are all shares repurchased by the Company. The Company, as the principal, on behalf of the Current ESOP, signed the *Fund Contract of Pangeng Value No.2 Private Securities Investment Fund* with the manager Pangeng Capital Management Co., Ltd. and the trustee Sinolink Securities Co., Ltd., and established "Pangeng Value No.2 Private Securities Investment Fund" to implement the Current ESOP. As of August 17, 2021, "Pangeng Value No.2 Private Securities Investment Fund" has acquired 41,597,732 shares of the Company's special securities account for share repurchase through block trading, accounting for 2.50% of the Company's total share capital, with an average transaction price of RMB 15.96/share.

According to the *Phase I Employee Stock Ownership Plan of Chifeng Jilong Gold Mining Co., Ltd. (Revision)*, the lock-up period of the underlying stocks obtained by the Current ESOP is 12 months, which is calculated from the date when the revised draft of the Current ESOP is reviewed and approved by the shareholders' meeting of the Company and the Company announces that the last underlying stock is transferred to the name of the ESOP, that is, from August 17, 2021 to August 16, 2022.

## **II.** Arrangements after the expiration of the lock-up period of the Current ESOP

According to the relevant provisions of the Administrative Measures for Phase I Employee Stock Ownership Plan of Chifeng Jilong Gold Mining Co., Ltd. (Revision), before the expiration of the lock-up period of the Current ESOP, the Management Committee shall sell or transfer the underlying shares held by the Employee Stock Ownership Plan at an opportune time according to the authorization of the holders' meeting. After the lock-up period expires, the underlying stock rights and interests of holders will be distributed to holders according to the performance appraisal results from 2021 to 2022 after repaying the financing principal and interest of the Employee Stock Ownership Plan. If the performance appraisal target of the Current ESOP is not reached, the undistributed equity of the underlying stock shall not be distributed, and the Management Committee shall return it to the individual according to the amount of capital contribution of the holder, and the remaining funds (if any) shall belong to the Company. The relevant subjects of the Current ESOP will strictly abide by the market trading rules and the regulations that stocks are not allowed to be bought or sold during the information sensitive period. All parties are not allowed to use the ESOP for insider trading, market manipulation and other securities frauds. The above-mentioned sensitive period refers to:

(1) Within 30 days before the announcement of the Company's annual report and semi-annual report. If the announcement date of the annual report and semi-annual report is postponed due to special reasons, it shall be counted from 30 days before the original announcement date to 1 day before the announcement date;

(2) Within 10 days before the announcement of the Company's quarterly report, earnings preannouncement and preliminary earnings estimate;

(3) From the date of occurrence of major events that may have a great impact on the trading prices of the Company's stocks and their derivatives or the date of entering the decision-making process to the date of disclosure according to law.

(4) Other periods stipulated by China Securities Regulatory Commission and Shanghai Stock Exchange.

### **III. Duration of the Current ESOP**

1. The duration of the Current ESOP is 36 months, which is calculated from the date when the revised draft of the Current ESOP is reviewed and approved by the shareholders' meeting of the Company and the Company announces that the last underlying stock is transferred to the name of the ESOP. If the Current ESOP is not extended at the expiration of the duration, it will be automatically terminated.

2. After the lock-up period of the Current ESOP expires, when all the stocks held by the ESOP are transferred out, and the assets are monetary funds (if any) and liquidated and distributed, the Current ESOP may be terminated in advance.

3. If all the shares of the Company held by Current ESOP have not been liquidated and distributed one month before the expiration of the Current ESOP, the duration of the Current ESOP can be extended after being approved by more than 2/3 (inclusive) shares held by the holders attending the holders' meeting and the relevant proposal is considered and adopted by the Board of Directors.

#### **IV.** Other explanations

The Company will continue to focus on the progress of the Current ESOP, and

fulfill its information disclosure obligations in accordance with relevant laws and regulations. Investors are kindly requested to pay attention to relevant announcements.

It is hereby announced.

Board of Directors of Chifeng Jilong Gold Mining Co., Ltd. August 17, 2022