Stock Code: 600988 Stock Name: Chifeng Gold Announcement No. 2025-054

Chifeng Jilong Gold Mining Co., Ltd. Announcement On the Election of Board Director, Appointment of Senior Management, Securities

The Board of directors and all directors of the Company warrant that this announcement does not contain any false records, misleading statements or major omissions, and they will bear legal liabilities for the authenticity, accuracy and completeness of its contents.

Representative and Internal Control Manager

Chifeng Jilong Gold Mining Co., Ltd. (hereinafter referred to as " **the Company**") held the second EGM meeting of 2025 on October 31, 2025, during which the "Proposal on the Election of Non-Independent Directors of the Ninth Board of Directors of the Company" and the "Proposal on the Election of Independent Directors of the Ninth Board of Directors of the Company" were deliberated and approved. On the same day, the Company convened the first meeting of the Ninth Board of Directors with the details of the board election and appointments hereby announced as follows:

ELECTION OF NEW SESSION OF THE BOARD

1. Members of the Ninth Board of Director

The EGM had elected 10 board members with Mr. Wang Jianhua, Mr. Gao Bo, Ms. Yang Yi-fang, Mr. Lyu Xiaozhao, and Mr. Zhao Qiang as executive directors, Mr. Zhang Xudong as non-executive director, and Dr. Wong Yet Ping Ambrose, Dr. Li Houmin, and Dr. Jiang Qi as independent non-executive directors.

Mr. Wang Jianhua was elected as Board chairman, Mr. Gao Bo, Ms. Yang Yi-fang, Mr. Lyu Xiaozhao as the Vice Chairman ,and Dr. Wong Yet Ping Ambrose as the lead independent non-executive director.

The biographical details of the abovementioned board directors were set out in the announcement (Announcement No.2025-049) dated October 11, 2025.

2. Members of the Special Committees of the Ninth Board of directors

The Board of the Company has established four special committees under it, namely the Strategy and Sustainability Committee, the Audit Committee, the Nomination Committee, and the Remuneration and Appraisal Committee. The members of each committee under the Board are as follows

	Chairperson	Member
Strategy and	Mr. Wang Jianhua	Mr. Gao Bo
Sustainability		Ms. Yang Yi-fang
Committee		Mr. Lyu Xiaozhao
		Mr. Zhao Qiang
		Mr. Zhang Xudong
Audit Committee	Dr. Wong Yet Ping	Mr. Zhang Xudong
	Ambrose	Mr. Jiang Qi
Nomination	Dr. Li Houmin	Mr. Gao Bo
Committee		Ms. Yang Yi-fang
		Dr. Hu Nailian
		Dr. Wong Yet Ping Ambrose
Remuneration and	Mr. Hu Nailian	Mr. Gao Bo
Appraisal Committee		Mr. Lyu Xiaozhao
		Mr. Li Houmin
		Mr. Jiang Qi

The term for the member of the special committee under the Board is identical to the tenure of the Board.

APPOINTMENT OF SENIOR MANAGEMENT

In accordance with the relevant provisions of applicable laws and regulations, including the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Listing Rules, as well as the Articles of Association, the ninth session of the Board has resolved to appoint Mr. Gao Bo as the chief executive officer (the "CEO") of the Company; Mr. Zhao Qiang, Mr. Zhou Xingbing, Mr.Chen Zhiyong, Mr. Wong Hok Bun Mario as the vice president of the Company (Mr. Wong Hok Bun Mario was concurrently appointed as Chief Financial Officer of the Company); Mr. Dong Shubao as the Board Secretary, Mr. Wong Hok Bun Mario as the Company Secretary (Hong Kong), and Mr. Wong Hok Bun Mario and Ms. Yang Yi-fang as the Authorized Representative of the Company to engage with the regulatory authorities in Hong Kong.

These appointments meet the qualification requirements for their respective positions as stipulated by relevant laws and regulations. No circumstances had disqualified them from serving as senior executives of the company as prescribed by the Company Law of the People's Republic of China or the Articles of Association of the Company. They have not been subject to penalties imposed by the China Securities Regulatory

Commission or other relevant authorities, nor have they faced disciplinary actions from stock exchanges. Furthermore, none of them are deemed unsuitable for holding the position of senior executives in a listed company under any other circumstances as determined by the Shanghai Stock Exchange.

For the biographical details of the abovementioned senior management, please refer to the appendix of this announcement

THE APPOINTMENT OF THE COMPANY'S SECURITIES AFFAIRS REPRESENTATIVE

The first meeting of ninth Board of directors had approved the appointment of Mr. Gao Fei as the Company's Securities Affairs Representative. Reference is made to the appendix of this announcement for the biographical details of Mr. Gao Fei.

THE APPOINTMENT OF THE HEAD OF THE COMPANY'S INTERNAL AUDIT DEPARTMENT

The first meeting of the Ninth Board of directors had approved the appointment of Ms. Du Hui as the head of the Company's Internal Audit Department as the Audit Manager. Reference is made to the appendix of this announcement for the biographical details of MS. Du Hui.

The term of office for the directors of the Ninth Board of Directors of the Company shall be three years, effective of the date of approval at the Company's second EGM meeting in 2025. The terms of office for these appointments by the Board of Directors shall be coterminous with that of the Ninth Board of Directors

This is hereby announced.

Board of Directors Chifeng Jilong Gold Mining Co., Ltd. November 1, 2025

BIOGRAPHICAL DETAILS OF POSITION OF SENIOR MANAGEMENT APPOINTMENT, THE COMPANY'S SECURITIES REPRESENTATIVE AND INTERNAL CONTROL MANAGER

1. Mr. Gao Bo, aged 56, is an Executive Director and Vice President of the Group. Mr. Gao is responsible for overseeing the operations and management of Sepon Gold and Copper Mine. Mr. Gao joined the Group in December 2012. Mr. Gao worked as a Board director and Deputy General Manager of Jilong Mining from December 2010 to August 2013. Mr. Gao was a Bord director and Vice President of the Company from December 2012 to February 2016 and served as a Board director and President of the Company from February 2016 to January 2020. Mr. Gao served as a Board director and Executive President of the Company from January 2020 to January 2023, and has been serving as a Board director and Vice President of the Company from January 2023.

Mr. Gao received a Bachelor of Business Administration degree from the Northeastern University in the PRC by way of online learning in January 2019, and a Master of Business Administration degree from the Jilin University in the PRC in December 2011. Mr. Gao obtained the qualification as a senior economist from the Bureau of Human Resources and Social Security of Jilin Province in January 2013

2. Mr. Zhao Qiang, aged 49, successively held several key positions at Lingbao Gold, including manager of audit department, assistant to the general manager, Director of the general manager's office, as well as executive manager and manager of the investment management department. He also served as a Director and Chief Financial Officer of Chifeng Jilong Mining Co., a wholly owned subsidiary of the Company. From December 2012 to January 2020, he served as a Director and Chief Financial Officer of the Company. Between January 2020 and January 2023, he concurrently held the positions of Director, Executive President, and Chief Financial Officer of the Company. From November 2022 to June 2024, he served as Vice Chairman of Xiamen Chijin Xiawu Metal Resources Limited, a holding subsidiary of the Company. Since June 2024, he has been serving as Chairman of Chijin Xiawu. Mr. Zhao also serves as a Director of Chixia Laos Holdings Limited.

Mr. Zhao obtains Master of Science in Applied Accounting and Finance, from Hong Kong Baptist University in November 2010, and Master of Business Administration from the Central University of Finance and Economics, in June 2013. He is a Certified Public Accountant (CPA) in China, a Certified Tax Agent, a Certified Mining Rights Appraiser, and an International Certified Internal Auditor.

3. Mr. Zhou Xingbing, aged 49, joined the Group in December 2012 and was appointed as the Vice President of the Group in January 2023. Mr. Zhou

successively served as a Manager of the Securities and Legal Department of Chifeng Jilong Mining Co., Ltd, a wholly-owned subsidiary of the Company, Manager of Legal Department and Representative of Securities Affairs of the Group from October 2010 to April 2013. Mr. Zhou then served as a Board Secretary of the Group from April 2013 to January 2022. Mr. Zhou then worked as an Executive President of the Group from January 2022 to January 2023. Since January 2023, Mr. Zhou served as the Group's Vice President.

Mr. Zhou received a Bachelor of Law Degree from Renmin University in the PRC in June 2011. Mr. Zhou obtained the qualifications to practice law from the Ministry of Justice in February 2008.

4. Mr. Chen Zhiyong, aged 52, joined the Group in August 2018 and was appointed as the Vice President of the Group since September 2023.

Upon joining the Group, Mr. Chen has been serving as a Deputy General Manager of the international mining division of the Group and Director and Deputy General Manager of Lane Xang Minerals Limited Company, an indirect non-wholly owned subsidiary of the Company, from August 2018 to January 2021. Mr. Chen served as the Vice President of the Group from January 2021 to January 2022. From January 2022 to September 2023, he served as the Executive Director and Chief Executive Officer of the Group. Since September 2023, Mr. Chen served as Vice President of the Group. Prior to joining the Group, Mr. Chen served as a Deputy General Manager of Soremi Investment Company Limited, a subsidiary company of Zhongjin Gold Corp Limited (a company listed on the Shanghai Stock Exchange (stock code: 600489)), from February 2014 to August 2018.

Mr. Chen received a bachelor's degree in engineering from Hunan University in 1996, and dual Master of Business Administration Degrees from Peking University in the PRC and National University of Singapore in Singapore in 2003.

5. Mr. Wong Hok Bun Mario, aged 46, joined the Group in July 2023 and was appointed as the Chief Financial Officer in July 2023 and the Vice President of the Group in September 2023. In addition, Mr. Wong serves as the Company Secretary of the Company. Mr. Wong is primarily responsible for overseeing the finance and accounting matters and financial reporting and listing companies and H share investor relation of the Group.

Mr. Wong has 23 years of experience in auditing, accounting, financial management, and corporate finance. Prior to joining the Group, he worked at Zijin Mining Group Company Limited, a company dually listed on the Main Board of the Hong Kong Stock Exchange (stock code: 2899) and the Shanghai Stock Exchange (stock code: 601899), as Deputy Manager of the Finance Department from September 2008 to December 2010 and served as the Financial Controller

and the Company Secretary of its associated company, Monterrico Metals plc. He then served as the Group Financial Controller of CST Group Limited(a company previously listed on the Main Board of Hong Kong Stock Exchange (previous stock code: 0985)) from December 2010 to July 2014. He also served consecutively as the Vice President from March 2015 to December 2015, the Company Secretary from July 2015 to August 2018, the Executive Director and the Chief Financial Officer from December 2015 to August 2018 of Deep Source Holdings Limited, a company listed on the Main Board of the Hong Kong Stock Exchange. Mr. Wong then served as the Chief Financial Officer of Jinchuan Group International Resources Company Limited, a company listed on the Main Board of the Hong Kong Stock Exchange, from November 2018 to July 2023 and the Company Secretary from September 2018 to July 2023. Mr. Wong served as an Independent Non-executive Director of Good Resources Holdings Limited, a company previously listed on the Main Board of the Hong Kong Stock Exchange until May 2022 (stock code: 0109) from May 2017 to June 2022. Since 6 December 2024, Mr. Wong has been appointed as an Independent Non-executive Director of Deep Source. Since 16 May 2025, Mr. Wong has been appointed as an Independent Non-executive Director of Yunnan Jinxun Resources Co., Ltd. (a company listed on the National Equities Exchange and Quotations. Since 20 August 2025, Mr. Wong has been appointed as an Independent Non-executive Director of Jiaxin International Resources Investment Limited.

Mr. Wong received a Bachelor's Degree in Economics and Finance from the University of Hong Kong in November 2001. He has been a Fellow Member of the Hong Kong Institute of Certified Public Accountants since July 2005, a Chartered Financial Analyst since December 2008 and a Member of The Australasian Institute of Mining and Metallurgy since May 2015.

6. Mr. Dong Shubao, aged 43, joined the Group in December 2012 and was appointed as the Board Secretary of the Group in January 2022. Mr. Dong is responsible for information disclosure and PRC investor relations of the Group.

Mr. Dong worked in the Marketing Department, the Securities and Legal Department of Chifeng Jilong Mining Co., Ltd, from March 2012 to December 2012. Mr. Dong successively served as a staff member, Deputy Manager, and Manager of the Securities and Legal Department of the Group from December 2012 to September 2018. Mr. Dong then held the position as a Manager of Securities and Legal Department and Representative of Securities Affairs of the Group from September 2018 to January 2022. He has been serving as the board secretary as of Jan 2022

Mr. Dong received a bachelor's degree in political science and public administration studies from Shandong University of Technology in the PRC in July 2005, and a master's degree in international politics from Central China

Normal University in the PRC in June 2009. Mr. Dong obtained the Board Secretary Qualification granted by the Shanghai Stock Exchange in September 2013 and the qualification of Mining Rights Valuer from the Mineral Resources/Reserves and Property Assessment Professional in the PRC from the Mining Rights Valuer Association in the PRC in March 2023.

- 7. Mr. Gao Fei, born in September 1982, holds a master degree. He possesses qualifications for the securities and futures practice, Board Secretary certified by Shanghai Stock Exchange, an Independent Director qualification, and a Senior Securities Affairs Representative certificate. From 2010 to 2024, he held various positions at CMOC Group, including staff member in the General Manager's Office, section Chief and Deputy Director of the Board Office, and Securities Affairs Representative. Since June 2025, he has served as deputy manager of the Board Office of the Company. Mr. Gao Fei has over ten years of experience working in the board office of listed companies. He had participated in CMOC's A-Share IPO, multiple overseas mergers and acquisitions, issuances of convertible bonds, and public offerings. He has accumulated extensive knowledge and experience in areas such as information disclosure and investment & financing.
- 8. Ms. Du Hui, born in March 1976, holds a bachelor's degree and is a senior accountant and Certified Public Accountant. She is recognized as one of leading accounting professionals in Jilin Province. From July 1999 to December 2016, she worked successively at Changchun Overseas Travel Co., Ltd., the operations department of Yum Brands (Shenyang) Co., Ltd., Jilin Tonghui Accounting Firm, Changchun Branch of Ruihua Accountant Firm. From December 2016 to March 2019, she served as financial Director and board Secretary of Jilin Hanfeng Mining Science and Technology Co., Ltd. From March 2019 to August 2020, she held the position of deputy general manager at Jilin Hanfeng Mining Technology Co., Ltd. From August 2020 to December 2022, she served as Manager of the Finance Department of the Company. From January 2023 to July 2023, she was Chief Financial Officer and the Manager of the Finance Department of the Company. From August 2023 to February 2024, she again served as Manager of the Finance Department. Since March 2024, she has been the Manager of the Audit Department of the Company.